

# NASA 2004 Safety & Health Managers Meeting

## *One Year After Columbia*

March 1 - 5, 2004



## STRATEGIC PLANNING: 2004 and BEYOND



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## OCCUPATIONAL HEALTH STRATEGIC PLAN

- Strategic Planning Committee formed in 2003
- Committee Members: Cathy Angotti (Chairperson), Dr. Marc Shepanek, Dr. William Barry, Bart Geyer, Mae Hafizi
- Committee has met quarterly
- First Strategic Planning Committee Report issued in November 2003 for Center COTR review and comment as promised at the 2003 Annual OH Conference
- Reports will be issued annually with comment period before final is generated



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*2014 VISION: A HEALTHIER WORKFORCE*

## Office of Health & Medical Systems -

### An Organizational Structure that Includes:



- Occupational Medicine + Space Medicine projects/programs = blended service for ground, aviation, space workforce
- Health Care Ombudsman for each Center (could remain the designated Center representative to the Health and Safety Board)
- Greater influence on Center occupational health budget allocations

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## 2014 VISION: A HEALTHIER WORKFORCE

### Office of Health & Medical Systems -

### An Organizational Structure that Includes:



- Office of Health & Medical Systems (OHMS) serves as functional staff office\*
- Influence of occupational health issues similar to the safety influence with the necessary resources, attention, and perceived value
- OHMS oversight of health-related research, including Institutional Review Boards and bioethics issues\*

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## 2014 VISION: A HEALTHIER WORKFORCE

### Office of Health & Medical Systems -

### A Health Care Provider Workforce that Includes:

- Highly skilled, knowledgeable, fully responsive team
- Each co-located OHMS Center Ombudsman reporting administratively to the OHMS and functionally to their Center Director
- Adequate representation of all OH disciplines at each Center that takes into consideration Center population base and mission



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## 2014 VISION: A HEALTHIER WORKFORCE

### Office of Health & Medical Systems -

### A Health Care Provider Workforce that Includes:

- A 2-way rotational opportunity for Center OH staff to OHMS HQ in Washington, DC
- Greater influence of occupational health issues for continuity and standardization of quality of services
- A cadre of professionals with access to premier training and possessing the appropriate competency certifications
- A culture focusing on wellness and preventive effort beyond meeting regulatory responsibilities



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## 2014 VISION: A HEALTHIER WORKFORCE

### NASA Occupational Health Programs that Shall

- Serve as a benchmark for *international* OH programs
- Provide NASA electronic health records system data worldwide with total integrity and confidentiality
- Ensure environmental exposure data is electronically accessible for analysis and trending
- Maintain Employee Longitudinal Health Assessment Capability



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## **Ensure Mental & Physical Health of NASA Workforce**

- Institute fully staffed/functioning Medical Quality Assurance program to ensure continuous “self” assessment/improvement\*
- Expand AED capability at Centers via written policies and ongoing training\*
- Develop Employee Longitudinal Health Assessment Capability for future trending analysis and as a basis for program modification



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## Find Life Beyond

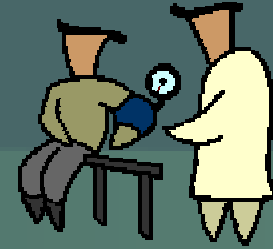
### 3-YEAR STRATEGIC PLAN



#### **Ensure Mental & Physical Health of NASA Workforce (cont'd)**

- Complete proactive assessments of similar environmental health exposure groups
- Analyze and implement IOM preventive health study results
- Develop reporting mechanism for OH staff and program expenditures
- In conjunction with Human Resources develop a fully integrated process for management of Workers' Comp disability cases and expedited return-to-work or job accommodation\*

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## Goals & Strategies

In collaboration with other NASA Organizations strive to eliminate incidence of health-related problems for the NASA workforce:

- Prevent exposures, injuries and illness
- Work with other government agencies, state/local authorities to identify and respond to all health threats



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## Find Life Beyond

### 2004 WORK PLAN

#### Goals & Strategies (cont'd)

Improve the overall health of the NASA workforce and their families by:

- Offering access to Employee Assistance Programs
- Providing current health information via the OH web site
- Providing specific quarterly wellness and preventive health information campaigns



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## Find Life Beyond

### 2004 WORK PLAN

#### Currently Underway and/or Completed

- Continue protection of security/confidentiality of health-related records and systems
- Implementation of Medical Quality Assurance Program elements
- Expansion of AED Program
- Research and implementation of EHRS/ELHAC



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## Currently Underway and/or Completed (cont'd)

- Fully staff Agency Occupational Health functions
- Begin IOM Study of NASA Preventive Programs
- Expand preventive programs
- Ensure health of travelers on international duty assignments
  - Revise medical clearance form (NF 1711)

